

# Our Purpose, Values, Vision and Mission Action Plan 2018 - 2019



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Reg. Charity No. 1133205

# Our Purpose (why we exist)

#### To be passionate disciples of Jesus

# Our Values (what matters to us and how we operate)

Christ Church seeks to be:

#### **Worshipping and prayerful**

Growing in our experience and understanding of God, eagerly giving ourselves to God through worship and prayer.

#### **Biblical**

Rooted in the Bible, deeply committed to living out the Bible in everyday life and growing more like Jesus.

#### **Outgoing**

A church for all, that together we may be outward focused, compassionate, caring, introducing others to Jesus, overflowing with His love - making an impact in our local communities for the Kingdom of God.

#### **Community**

Deeply committed to one another, meeting together regularly, enjoying each other's company, having fun, and demonstrating generous acts of Christian love, service and unity.

#### **Empowering**

Where every member discovers and uses their God-given gifts, and empowered by God's Holy Spirit is willing to serve, witness and take risks for the Kingdom of God.

We are an **Anglican** church (a part of the Diocese of Southwark), rooted in the **Evangelical** tradition and believe that we are empowered by the **Holy Spirit**, looking expectantly for his work in our lives.

# Our Vision (the bigger picture of what we seek to become by the grace of God)

We see Christ Church as a dynamic, vibrant body of Christian believers committed to fulfilling a common purpose:

## Up:

We have grown into a deeper and more intimate relationship with God, a greater openness to the Holy Spirit and that we have stepped out in faith both individually and as a congregation. In our worship services, we have each experienced greater freedom in spirit-led worship and ministry, along with space and stillness to listen to God. We are each more intentional about corporate prayer through the week, and have grown into a new experience in prayer. We have developed our worship services (including with children, worship and ministry times) and in view of our continued growth, we have at started investigating increasing our capacity through, for example, a new service.

#### In:

We have built closer relationships with one another, have more social events and love one another with a genuine love of Christ. We have raised up, grown and created new leaders who are actively leading. We have provided opportunities for people to discern and use their spiritual gifts, that we have each been equipped for service, and that everyone is eager to serve God in practical ways. Whilst continuing to invest in our Children's & Family Ministry, we have seen a continued focus and a renewed investment and growth in our youth ministry, 20's – 30's groups and men's ministry. We have vibrant and committed young families and that all areas of church life reflect the greater diversity of the congregation. Acknowledging the significant ministry of our Pastoral Team (including to the elderly and those with learning disabilities) and house groups, that we have continued to see this ministry develop, bless and support members pastorally across the generations.

#### Out:

We have each reached out further into our local **community** with the Good News of Jesus Christ. As a church we have continued to develop our outreach, have appointed a spirit-led ministry team leader and Alpha continues to be fruitful with a significant number coming to faith through prayer and evangelism. As a church we have provided encouragement and training so that we have each taken risks in sharing our faith in the context of our 'front lines', increased our contact with unchurched people and grown in our evangelism and witness. We have intentionally seen our Coffee Shop and Fover **Outreach Ministry** as a way to reach into the community, and to make contact with those who use the Church Centre or who live locally, and that through these contacts and conversations people have come to faith in Christ. We have introduced new community / mercy ministries (e.g. counselling, CAP Life Skills and partnered in a local CAP Debt Centre) that are making an impact for the Kingdom of God.

**Supporting this ministry:** We want to say that to support all the ministry and mission at Christ Church, **we have actively investigated additional staff**, reviewed and **updated our communications** (including social media) and have used our recently completed rooms in the best way.

Our Vision reflects the sense that we believe that God wants to do, and is indeed doing, a 'new thing' in us and through us as a church.

Our Vision and its outworking also seek to reflect the 'Faith, Hope and Love' call to Mission for the Diocese of Southwark as well as Archbishop Justin's three priority areas for his ministry as Archbishop of Canterbury and for the Anglican Church, which are: the renewal of prayer and the religious life, reconciliation, and evangelism and witness.

# Our Priorities (our particular focus for the coming 12-18 months)

As approved by the PCC on 12<sup>th</sup> March 2018:

#### 1. Spiritual growth

- The encouragement of the whole congregation to grow spiritually, be open to the Holy Spirit and to take steps of faith for the Kingdom of God. To provide opportunities and encourage every member to discern and to use their spiritual gifts and talents.
- The mentoring, coaching and development of discipleship.
- The review and development of our small groups, and for more members to join.

#### 2. Worship services

 For the pattern of our worship services and corporate prayer to continue in their current format and style during the interregnum, including the continued encouragement of freedom and openness to the Holy Spirit, and for the development of and investment in all age expressions of worship.

#### 3. Leadership

- The raising up new leaders across the church, and for those in their 20's, 30's and 40's to step into more senior leadership.
- The intentional introduction of succession planning, commitment to a ministry for a specific period of time (e.g. 4 years) and consideration of best ways to support those in leadership.

#### 4. Youth Ministry

 To pray over and successfully appoint a new Youth Pastor, whilst supporting the existing youth and youth leaders during the vacancy.

#### 5. Twenties and thirties

• The continued support and development of those in their twenties and thirties, in their roles in church life.

#### 6. Fellowship

- Holding a number of social events through the year to draw together the church fellowship.
- Ensuring all areas of church life reflect our diversity as a congregation.

#### 7. Evangelism and outreach:

- The continued focus on Alpha our Foyer Outreach and our personal sharing for faith including our 'Front Lines'.
- Engaging with and looking for ways to reach into the community to people who do not come to church.
- The development of our outreach and community ministries including: men's ministry, ways of caring in the local community, visiting retirement flats and care homes, CAP debt and life skills ministries and our new counselling ministry.

#### 8. Missionary support and action

 To review and develop our support and promotion of missionary ministry and support.

#### 9. Interregnum

- Being a unified, praying church, discerning God's will and for the appointment of a new Vicar.
- For the interregnum to be a time of growth and development.

# Children's Ministry

To bring the truth and word of God to children and their families in the area of Purley and beyond.

- To recruit an intern
- To ensure that years 6 & 7 are fully supported and pastored in their own spiritual journey
- That children hear and are invited to encounter God and to follow Jesus in order to develop a strong and resilient faith



# Church Centre Ministry

To have a welcoming centre, that is well looked after and is adaptable for many different users

- Complete the Hebron Kitchen and other kitchenettes, and turn the Ephesus room into a useable venue
- Church centre is maintained in a good condition
- Replace the sound desk with a digital unit



# Communication Ministry

# To be a welcoming office and inherently Christian environment with space to work

- Improve notice boards in the Hebron hall & Foyer
- Improve computer programmes for administration and bookings computers
- Continue to have a presence on social media and an updated website



# New Counselling Ministry

To offer help to those in the community who struggle with emotional and mental health difficulties

- That the counselling centre is open and ready to receive clients
- actively advertising and promoting our counselling service
- are building the counselling team and ministry by recruiting additional Counsellors
- continuing to develop our relationship with "Restore"



## Discipleship Ministry

To provide consistent support and development of house groups, small group meetings, Life in the Spirit and SEEDS Resource centre

- Have all members discipled, equipped and encouraged to grow and deepen their faith, empowered by the Holy Spirit
- Invest specific attention in 20s-30s age group
- Encourage each person to discern and use their gifts equipped, supported and mentored for Christian ministries and leadership



## Evangelism and Outreach Ministry

To reach out with the love of Christ to all communities and groups that have interaction with Christ Church parish

- Alpha courses are prioritized and actively supported by the congregation
- Make 'Christians Against Poverty' provision regularly available at Christ Church
- Continue to grow 'Mates and plates' and 'Supper social'
- Visit Sunrise care home monthly



## Foyer Ministry

#### To seek to attract new people to Christ Church with a great welcome and warm hospitality

- Welcome newcomers to The Foyer and it is fully utilized
- Develop prayer diary and weekly prayer
- Support volunteers by providing training, and clear sense of value and purpose



# Mission Ministry

To inspire, raise awareness and take action in supporting missions work both overseas and in the UK

- Financial support to missions and individuals
- Find causes to pray and fundraise for
- Supporting those serving in all mission locations
- Increase awareness of missions work and challenges faced by the church overseas
- Create opportunities to support short / long term missions work overseas



## Pastoral Ministry

To actively maintained existing and varied ministries reaching out to the lonely and elderly, nurtured the many newcomers

- Organise a series of workshops on Mental Health
- Identify an assistant bereavement support leader
- We have support 'Peaced Together'
- develop 'Cheer' for those parenting alone



# Worship Ministry

To grow into a deeper and more intimate relationship with God, with a greater openness to the Holy Spirit

- Invest in sung worship, which is fresh and contemporary
- Ensure preaching is biblical, leads into ministry and applied to everyday life and real life situations
- Develop a short term working group to explore prayer ministry
- Welcome and integrate newcomers, ensuring that services are relevant to 20-40 year olds
- Reflect diversity in all areas of church life



# Youth Ministry

To reach young people and provide a place of belonging to express their relationship with god and become equipped to live for Him

- To appoint a new Youth Pastor to develop, steer and grown the youth ministry
- To identify potential new/upcoming leaders
- Maintain a high quality provision for the youth congregation
- Continue to build on the 'Rooted' initiative



#### **Christ Church Purley** Leadership Structure

Youth Ministry Children & Families Pastor - Jude Barber
Mission Support — Ann Foley
Evangelism & Outreach - Carl Knightly

Parochial
Church
Council
Pastoral Care & Support - Jenny Hird
Foyer Ministry - Charlotte Hunn
Church Centre Ministry Team — Tom Griffiths
Counselling Ministry - Karen Burke
Communication - Jean Loh

Finance Team - Andrew Strawson

**Discipleship -- Simon Stocks** 

Leadership
Team
Church
Including
Vision

Vicar & Wardens

Vision